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ORDER SHEET
IN THE HIGH COURT OF SINDH, CIRCUIT COURT, LARKANA
C. P. No.D-362 of 2023

Date of Hearing	ORDER WITH SIGNATURE OF JUDGE
27.03.2025.	

1. For orders on office objection.
2. For hearing of Main Case.

Mr. Javed Ahmed Soomro, advocate along with petitioners.
Mr. Liaquat Ali Shar, Addl. A.G. and Mr. Aftab Ahmed Bhutto, Asst. A.G.
M/s Muhammad Uzair Shaikh & Amir Ali Bhutto, advocates for
respondents No.1 to 4, a/w Abdul Ghafoor, Principal, IBA Public School,
Larkana.

The petitioners through this petition have sought the following reliefs:-

- a) *That this Hon'ble Court may be pleased to direct the respondents prepare proper service structure of the employees of IBA Public School Larkana as is available to the employees of Public School Sukkur and Public School Hyderabad as well as being general policy of the Government of Sindh, Education and Literacy Department, without further loss of time.*
- b) *That this Hon'ble Court may further be pleased to award due promotion of the petitioners to the next higher grade as per their seniority and ensure necessary raise of their salaries with all admissible allowances and increments to be paid to the petitioners according to service structure to be formulated by the respondents.*
- c) *That this Hon'ble Court may be pleased to declare the act of the respondents No.1 to 5 for giving discriminatory treatment to the petitioners in respect of pay and promotions as illegal, null, void, malafide, unconstitutional and discriminatory and liable to be restrained by way of writ.*

Learned Counsel submits that the petitioners have been discriminated by the respondents and have not been treated at par with other employees, who have been getting more benefits than the petitioners; hence, submits that by granting this petition they may be accommodated, as prayed.

On the other hand, learned Addl. A.G. as well as M/s Muhammad Uzair Shaikh & Amir Ali Bhutto, advocates for respondents No.1 to 4, oppose the petition and submit that by virtue of their initial

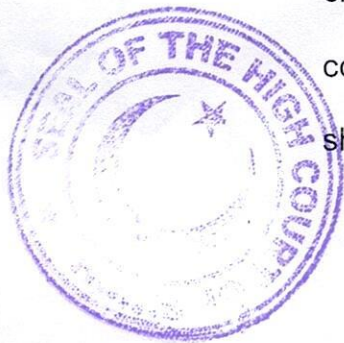


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appointment and as per clause (xii), the petitioners have to approach the Board of Governors, which is being headed by the Vice Chancellor, IBA University and the Board of Governors is the authorities which has to regulate all the service matters of the employees. They submit that by disposing of this petition the matter may be referred to the Board of Governors for its decision according to law. When confronted, learned Counsel for the petitioners has no objection.

Accordingly, instant petition is hereby disposed of and the matter is hereby referred to Board of Governors headed by the Vice Chancellor IBA University, with direction to summons all the parties and after providing equal opportunity of hearing to all concerned, decide the case of petitioners in terms of their prayer within 04 months' time. A copy of order be sent through fax to Vice Chancellor, IBA University, being chairman of the Board of Governors and to Deputy Commissioner concerned, who is member of the Board. Meanwhile, no coercive action shall be taken against the petitioners.



Certified to be True Copy

Assistant Registrar

(*Mahammad Saleem Jassid*)
Judge

(*Abdul Hamid Bhurgri*)
Judge