

ORDER SHEET
IN THE HIGH COURT OF SINDH, CIRCUIT COURT, LARKANA
C. P. No.D-743 of 2024
(Ghulam Ishaque v. Chairman, SPSC & others)

Date of Hearing	ORDER WITH SIGNATURE OF JUDGE
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BEFORE:

Mr. Justice Muhammad Saleem Jessar.
Mr. Justice Adnan-ul-Karim Memon.

Date of hearing and Order: 19.03.2025.

Mr. Nazeer Ahmed Kolachi, advocate along with the petitioner.
Mr. Liaquat Ali Shar, Addl. A.G.

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ORDER

Adnan-ul-Karim Memon, J:- Petitioner seeks the following relief;

- a). That, this Honorable Court may be pleased to direct the SPSC officials to produce the complete record of candidates till their final recruitment/verification of candidates, so also to produce the video of the interview of the petitioner and other candidates before this Honorable Court.
- b). That this Honorable Court may be pleased to direct the respondents to redress the genuine grievance of the petitioner/not to deprive him of his right and issue his appointment order of Lecturer BPS-17 of Pakistan Study by considering his test/interview score, accordingly.
- c). Further to direct the respondent rather to consider the petitioner for the post of Subject Specialist, as per his test and interview results, and issue its appointment order.
- d). To direct the respondents not to issue appointment orders of Lecturer Pakistan Studies BS-17 and Subject Specialist BS-17 till final disposal of this petition.

2. The petitioner, who passed the written exam for a Lecturer position with 43 marks and attended the interview (Annexures A, B, C), was not selected by the Sindh Public Service Commission (SPSC). Believing political influence was the reason (Annexure D), he sought help from the Ombudsman, who directed him to approach the court (Annexures E, E/1). He now asks the court to order the SPSC to provide all candidate records and interview videos and compel the respondents to appoint him as a Lecturer based on his test and interview results. Alternatively, consider him for a Subject Specialist position.

3. SPSC confirms the petitioner passed the written test but emphasizes that the interview is a crucial part of the selection process. SPSC asserts its commitment to transparency and fairness. The petitioner scored 61 total marks (43 written, 18 interviews), failing to meet the minimum interview score requirement. The last selected candidate scored 107 marks (62 written, 45 interviews). SPSC cites court orders emphasizing the importance and subjective nature of interviews, and the court's limited ability to overrule interview committee decisions. SPSC states that the petitioner did not file an appeal as per regulation 161. SPSC clarifies that it has completed the selection process and recommended successful candidates for appointment. SPSC is willing to provide all relevant records if the court orders them. SPSC submits that the petitioner's claims are based on assumptions and that he is not entitled to relief due to his low interview score.

4. We have heard the learned counsel for the parties and perused the record with their assistance.

5. The petitioner applied for a Lecturer position in Pakistan Studies, passed the written exam with 43 marks, but failed the subsequent interview. In court, he acknowledged not filing an appeal as per Regulation 161 of Act, 2023. At this stage, the petitioner's counsel now requests that, if the court grants this petition, the petitioner be allowed to file a late appeal, which the respondents would then be obligated to decide according to the law.

6. The request is considered valid and is granted. The SPSC is ordered to hold a hearing for the petitioner's appeal and issue a decision within one month, ensuring the petitioner is given a fair opportunity to present their case. With this observation, this petition stands disposed of.

~~JUDGE~~

JUDGE

19/3/2025