

# HIGH COURT OF SINDH CIRCUIT COURT, HYDERABAD

**C.P. No.D-1251 of 2024**

[Syed Tahseen Ali Shah vs. Province of Sindh and Others]

**C.P. No.D-1409 of 2024**

[Mst. Rukhsana vs. Province of Sindh and Others]

**BEFORE:**

JUSTICE ADNAN-UL-KARIM MEMON

JUSTICE RIAZAT ALI SAHAR

M/s Barrister Javed Ali Dars and Maqsood Ahmed Malik, advocates  
for petitioner(s)

Mr. Rafique Ahmed Dahri, Assistant A.G. Sindh

Date of hearing & decision: 13.11.2025

## **ORDER**

**ADNAN-UL-KARIM MEMON J.-** The petitioners seek regularization of their services under the Sindh (Regularization of Adhoc and Contract Employees) Act 2013. As both petitions involve a common question of law, they are being decided through a single order.

2. The petitioners' counsel stated that they were appointed on contract by the Population Welfare Department, one as Accounts Assistant (BS-11) on 30.06.2011, the other as Female Welfare Assistant (BS-05) on 05.06.2010, and have been continuously serving since. Despite the Sindh Regularization Act 2013, their services have not been regularized.

3. Learned A.A.G Sindh did not dispute their continued service but argued that their appointments were made without due process, so they are not entitled for regularization.

4. Arguments heard and record perused.

5. It is undisputed that the petitioners have been continuously serving since their contract appointments, one from 05.06.2010 (BS-05) and the other from 30.06.2011 (BS-11) in the Population Welfare Department. Their uninterrupted service over a long period makes it untenable to deny relief solely on the ground of "irregular appointment. While contract employees do not automatically acquire a right of regularization, continuity of service is a

relevant consideration. In the present case, the petitioners' sustained service and reliance by the department warrant favorable consideration.

6. Accordingly, the respondents are directed to examine their cases for regularization under the Sindh (Regularization of Adhoc and Contract Employees) Act 2013 and issue them orders within thirty (30) days, taking into account their continuous service. Relief regarding backdating, increments, or seniority shall be governed by the Act, Service Rules and applicable precedents.

. These petitions stand disposed of in the above terms.

JUDGE

JUDGE

Karar\_Hussain/PS\*