

**ORDER SHEET**  
**IN THE HIGH COURT OF SINDH AT KARACHI**

**C.P.No.D-7985 of 2019**

Date	Order with signature of Judge
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- 1. For order on office objection
- 2. For hearing of main case

**06.05.2025**

Mr. Manzoor Hussain Khoso advocate for the petitioner  
Mr. Ali Safdar Deepar AAG  
Mr. Athar Hussain and Ms. Atiya Manzoor advocates for the SMIU/respondents  
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The main grievance of the petitioner is that disciplinary proceedings were initiated against him on the grounds of alleged absenteeism and misconduct towards various female staff members. Following an inquiry, a penalty of compulsory retirement was imposed on the petitioner through Notification dated 19.08.2019, issued by the Director of Human Resource Management, Sindh Madressatul Islam University (SMIU), Karachi.

Being aggrieved by this Notification, the petitioner has approached this Court.

At the very outset, it is observed that Notification dated 19.08.2019 is not in accordance with law, as the petitioner had not completed requisite years of service. Accordingly, the Notification dated 19.08.2019, whereby the petitioner was awarded the penalty of compulsory retirement, is set aside.

However, SMIU shall initiate fresh disciplinary proceedings against the petitioner on the same allegations, strictly in accordance with the law and shall pass an appropriate speaking order within three months from the date of receipt of this order, after affording the petitioner an opportunity for a personal hearing.

A copy of this order shall be sent to Registrar, SMIU, Karachi for compliance.

Petition stands disposed of in the above terms along with all pending applications.

HEAD OF CONST. BENCHES

JUDGE